



Pune District Education Association's
College of Ayurved & Research Centre
 (I.D.No. P.U./P.N./AYU./081/1990)



Sector No. 25, Pradhikaran, Nigdi, Pune-411 044 (Maharashtra State), India.
 Phone - 020 - 27653965 / 27659578, Website - www.pdeaayurvedcollege.edu.in
 E-mail - carcakurdi@gmail.com, carcantiragging@gmail.com

The Anti – Ragging Committee
Amendment Date-14/08/2025

Sr. No.	Member of Anti – Ragging committee	Name	Contact No.
1.	Dean / Principal	Dr.Mrs. Ragini Rajan Patil	9422300242
2.	Representative of Civil Administration	Mr. Sharad Misal Ex. Mayor - PCMC, Pune.	9850911011
3.	Representative of Police Administration	Mr. Bansode Mahesh Pushpavati Shankarrao Senior Police Superintendent	020-27655088
4.	Representative of Local Media	Mr. Manoj More Reporter - Daily Lokmat	9922965403
5.	Representative of NGO involved in Youth Activity	Dr.Mr. Khandagale Abhay John Principal, Prof. Ramkrishna More Arts, Commerce & Science College, Akurdi, Pune.	9370333535
6.	Faculty Representative		
	a) I BAMS	Dr.Mrs. Swati K. Chobhe	9850716124
	b) II BAMS	Dr. Jayant J. Phadke Co-ordinator	9822615265
	c) III BAMS	Dr. Patil Kalpesh Mahendra	7350882992
7.	Rector – Boys Hostel	Dr. Dhananjay Kalyanrao Pawar	7588062939
8.	Rector – Girls Hostel	Smt. Praveena Mehta	9579672327
9.	Administrative Officer / Office Superintendent	Dr. Milind Ganesh Mokashi Vice Principal	9028688982
10.	Parents :-		
	a) I BAMS	Mrs. Vhatkar Alpna Vivek	9970861015
	b) II BAMS	Mr. Sudhir Vilas Ghalsasi	9325877922
11.	Representative of Non – teaching Staff Member	Mr. Rajguru Ashok Popat	7387636388
12.	Student Representative :-		
	a) Fresher :- I BAMS	Ms. Vhatkar Anushka Vivek	9325496678
	b) Senior :- III BAMS	Shaikh Sohel Husen	7038155784

For any complaint please contact
on 9822615265 to Dr. J.J. Phadke
(Nodal Officer & Coordinator-Anti Ragging Committee)

J.J. Phadke
Nodal Officer
 Anti Ragging Committee
 PDEA's College of Ayurved &
 Research Centre,
 Nigdi, Pune-411044.

[Signature]
Principal
 P.D.E.A.S
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SOP / Strategic Plan of Anti – Ragging Committee

Introduction: -

Ragging is defined as any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, face, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background¹. Ragging is a criminal, cognizable offence i.e. offence for which police officials can arrest without warrant.

We are taking initiative to provide safe and secure environment to the students of our institute. We have vigilant Anti Ragging Committee in force since 1998. Anti-Ragging Committee is constituted as per norms of University Grant Commission and guidelines of NCISM & MUHS (Student's Welfare Department). It is the supervisory and advisory committee including various representatives from faculty, students, civil administration and police department etc.

Aim: -

To prohibit, prevent and eliminate ragging in College, Hostel & Hospital premises (Ragging free campus)

Objectives: -

1. To provide safe & secure Ragging free atmosphere for education.
2. To educate students and their parents by multiple activities (e.g. lectures, displaying charts)
3. To take appropriate action against any ragging incidence if happened.

Composition of Anti Ragging committee:

1. Dean / Principal
2. Representative of Civil Administration
3. Representative of Police Administration



¹ Expanded definition of Ragging as per 3rd Amendment in UGC Regulations dated 29th June 2016



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4. Representative of Local Media
5. Representative of NGO involved in Youth Activity
6. Faculty Representative: one from each year
7. Rector – Boys Hostel
8. Rector – Girls Hostel
9. Administrative Officer / Office Superintendent
10. Parents: - 2 in number
11. Representative of Non – teaching Staff Member
12. Student Representatives: - 1 representative from newly admitted students & 1 representative from senior students

Composition of Anti-Ragging Squad: 2 males and 2 female representative from faculty nominated by Principal of the institute.

Nodal Officer: one of the faculty member is deputed as nodal officer by the principal whose contact number is also displayed on website

Role and Responsibility:

- To keep vigilance and prohibit any incidences of ragging in college campus.
- To create awareness in newly admitted students and their parents regarding measures undertaken by the institute in first parent teacher meeting (Orientation program).
- To educate students by adopting various means like displaying posters regarding effects of ragging and actions or punishments prescribed for the same.
- To guide students how to lodge a complaint regarding ragging.
- To handle ragging cases within seven working days and to take appropriate action according to the severity of the reported incidences.
- **Nodal Officer:**
 1. To submit online compliance of anti-ragging regulations.
 2. To report any cases of ragging occurred in the institution.
 3. To arrange meeting in cases of reporting of such incidences.
- **Anti Ragging Squad:**





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1. As a preventive measure surprise visits in college campus by anti-ragging squad in vulnerable areas like hostel, canteens, rest cum common rooms etc.

Quality Policy:-

1. Constitution of Anti-ragging committee and Anti-Ragging Squad:

- a. Anti-ragging committee is constituted as per UGC & MUHS guidelines.
- b. Faculty and Anti-Ragging Squad members are nominated by the principal.
- c. Representatives of students and parents are updated yearly as per their academic year.
- d. Faculty members are changed as per necessity.
- e. Police and other administrative representatives are changed when there is transfer of previous personnel.

2. Efforts undertaken to prevent ragging:

a. Education of students:

- i. "Students and Parents" are educated in periodical parent-teacher meetings. Special instructions are given to newly admitted students during the first orientation program.
- ii. Procedure for reporting of incidence is conveyed to them in these meetings.
- iii. Students are encouraged to communicate with their mentors during all academic years about any issues regarding ragging. Instructions are given to the mentors to counsel these students and report any incidence to the anti-ragging committee.
- iv. Assistance of 'professional counselor' is provided in our institute to help students to adjust with the new environment.

- b. **Anti-ragging undertaking from fresher's (I-BAMS) & their parents:** Anti ragging undertaking from fresher's (I-BAMS) & their parents are obtained in online Proforma provided by UGC and MUHS, which is to be filled on websites <http://www.antiragging.in> These undertakings of students will be preserved till the completion of the course.





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- c. **Display:** Posters received from "MUHS Student Welfare Department" are prominently displayed in boys and girls hostels, canteen and college corridors. Helpline numbers and numbers for contact to report incidences related to ragging are displayed on the same. List of anti-ragging committee members is displayed in college corridors. Contact number of coordinator / nodal officer is displayed on this board.
 - d. **CCTV surveillance :** CCTV cameras are installed in all the classrooms, corridors and canteen.
 - e. **Warning:** Anti-Ragging warning is mentioned in prospectus and information booklets of our institution which are circulated at the time of admission
 - f. **Website:** website of our institute is updated regularly. Function of anti-ragging cell is displayed on the same. Contact information of nodal officer is provided on this page.
3. **Submission of online compliance of anti-ragging regulations :** To reduce the menace of ragging in our institution we are submitting online compliance of anti-ragging regulations once a year as per the guidelines given by UGC at <http://antiragging.in>
4. **Anti-Ragging Squad:**
- a. As a preventive measure surprise visits in college campus by anti-ragging squad in vulnerable areas like hostel, canteens, rest cum common rooms etc.
 - b. Frequency of this raid on hostels is twice a year.
5. **Meetings of Anti Ragging Committee:**
- a. Meetings of anti-ragging committee will be conducted twice a year.
 - b. Additional meetings will be conducted if a case of ragging is reported.
6. **Ragging Complaint redressal:**
- a. Any act resulting in one of the following will be considered as a ragging:
 - i. Mental /physical / sexual abuse
 - ii. Verbal abuse
 - iii. Indecent behavior
 - iv. Criminal intimidation / wrongful restraint





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- v. Undermining human dignity
- vi. Financial exploitation
- vii. Use of force
- b. Reporting:** Students can lodge a complaint of ragging in three ways i.e verbal, written and telephonic. All these reports will be kept confidential.
- c. Scrutiny and analysis:**
 - i. Coordinator will inform all the committee members regarding the incidence.
 - ii. Remedial action is initiated and completed within a week of the incident itself by arranging meeting of the committee members as early as possible.
 - iii. A register will be maintained for record of these complaints.
 - iv. After discussion, according to severity of the incidence appropriate action will be taken on the defaulter student.
 - v. In a case under the penal laws, First Information Report (FIR) will be lodged to police and local authority within 24 hours by the member of committee as per guidelines of UGC prescribed in June 2009.
- d. Punishments:**

The Anti-Ragging Committee depending on the nature and gravity of the guilt established by the Anti-Ragging Squad can prescribe one or more of the following punishments to those who are found guilty,

- i. Suspension from attending classes and academic privileges
- ii. Withholding/ withdrawing scholarship/ fellowship and other benefits,
- iii. Debarring from appearing in any test/ examination or other evaluation process.
- iv. Withholding results,
- v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- vi. Suspension/ expulsion from the hostel,
- vii. Cancellation of admission





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viii. Rustication from the institution for period ranging from one to four semesters.

ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Reference:

a. The medical council of India rule:

<https://www.muhs.ac.in/showpdf.aspx?src1=RvfiY1ppT%2fVEG%2bHMUGsWaEKIAh6dPRcAlcHZBZuE8RbwLWIQS%2fN67GJWCEKT95TE>

b. UGC guidelines dated June 2009

<https://www.muhs.ac.in/showpdf.aspx?src1=Z6Ui7k6WUahtws%2bh6Tjga8wi33HdNbOfleW1YjfkHpQAQQ3vcTPZdCuPHIZjV37VfQLZzWj1XvjYCecg%2bwuXr9%2ffsoEwqctfEBik1hYl6gs%3d>



Hek
Principal

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Anti-Ragging Committee (ARC) 2025

Achievements

- 1) No complaint of ragging has been received till date.
- 2) Ragging free environment in the college campus.
- 3) Awareness is created about evils of ragging.

To achieve these goals following measures are regularly adopted:

- 1) Formation of Anti ragging committee & anti-ragging squad committee.
- 2) Compulsory submission of online anti-ragging undertaking from every 1st year student & his parent on the website-www.antiragging.in
- 3) Counseling sessions for 1st & final year students to aware & sensitize to prevent ragging.
- 4) Celebration of Anti ragging day & week by arranging guest lecturers & competitions to prevent ragging.
- 5) Lecture regarding all information of ant ragging activity in "Ayurpraveshika Transitional Curriculum" prescribed by NCISM for the students admitted in 1st year BAMS (2025-25)
- 6) Information of anti-ragging cell is available on college website.
- 7) Mention of anti-ragging warning in the prospectus of the college.
- 8) Display of wall charts at College premises, canteens & hostels where information about ragging & national helpline is provided.





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Anti-Ragging Committee (ARC) 2025

Activities 2025

Achievement: "Ragging free campus"

1. Anti-ragging week celebration (12-18 August 2025):
 - i. 13/8/2025, counselling session on "Prevention of Ragging prevention in the college campus" by Mr. Rushikesh Dalavi
 - ii. 13/8/2025, guest lecture on "Narcotics and Ragging" by Dr. Ranjeeta Chaterjee
 - iii. Slogan writing and poster making competitions in anti-ragging week, 12-18 August 2025
2. 14/11/2025 Dr. Phadke Jayant delivered a lecture on "Ragging free campus" in "Ayurpraveshika" Transitional curriculum prescribed by NCISM, New Delhi.




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